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Further Education Centre  
The Neale Road  
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## Staff Team Policy

It is central to the Youthreach Programme that staff members operate as part of a team.

An open, honest, fun and non-judgmental environment will be encouraged at all times.

Youthreach staff member roles will include supporting and challenging young people, equally we aim to support and challenge each other during daily contact, staff meetings and through our Centre Evaluation Improvement Plan (CEIP).

Staff will share responsibility for the smooth operation of the centre. All staff members will have clearly defined roles, shared responsibilities and designated officer roles i.e. Health and Safety Officer, First Aid Officer and Designated Liaison Person.

The centre has a policy of sharing all relevant information on a daily basis to ensure a safe and efficient programme is provided for participants and staff. Staff will be encouraged to share ideas and suggestions to enhance programme development and delivery.

All staff will be given the opportunity to contribute to the development of the centre through participation in staff meetings, training, planning and evaluation sessions as well as engaging in the CEIP process.

