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## Staff Development

### What is training?

Youthreach will encourage all staff to participate in training in one form or another, which will enhance their own skills & abilities and will contribute to the overall work of the centre. Training can happen in many different ways - Internal and external training and study visits.

### Training:

#### Induction Training

All new staff are inducted into Youthreach Ballinrobe.

#### External Training

Youthreach Ballinrobe access funding for CPD through MSLETB.

MSLETB is committed to growing as a learning organisation and wishes to ensure that all staff have access to continuing professional development opportunities. This includes enabling staff to enhance their skills, update competencies which exploring modern teaching methods and collaborating with colleagues.

MSLETB has a Staff CPD Policy that provides an opportunity for staff to apply for partial funding to assist them in related professional development programmes. One of the Adult Education Officers takes the lead in CPD rollout for FET.

As part of Ballinrobe Youthreach CPD process all staff are encouraged to attend the two day staff conference for Youthreach Western region.

